Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

The University of Memphis School of Social Work Master's Social Work Program

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 4: Engage in Practice-informed	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Research and Research-informed Practice	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 5: Engage in Policy Practice	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: 04/24

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options Competency Exam n= (29) Field n = (19)	Program Option 1 Outcomes: UM Global/ Online n = (21)	Program Option 2 Outcomes: In Person/ On Ground n = (8)
Competency 1: Demonstrate Ethical and Professional Behavior	70% (Average of 65% for the competency exam and 75% for field measure)	(85.0 +84.0)/2=84.5	(88.4+84.0)/2=86.2	(87.5+84.0)/2=85.75
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	70% (Average of 65% for the competency exam and 75% for field measure)	(63.6+73.7)/2=68.65	(65.3+73.7)/2=69.5	(70.0+73.7)/2=71.85
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	70% (Average of 65% for the competency exam and 75% for field measure)	(53.0+78.9)/2=65.95	(53.5+78.9)/2=66.2	(58.3+78.9)/2=68.6
Competency 4: Engage in Practice-informed Research and Research-informed Practice	70% (Average of 65% for the competency exam and 75% for field measure)	(78.6+73.7)/2=76.15	(82.5+73.7)/2=78.1	(79.2+73.7)/2=76.45
Competency 5: Engage in Policy Practice	70% (Average of 65% for the competency exam and	(81.6+78.9)/2=80.25	(82.0+78.9)/2=80.45	(89.3+78.9)/2=84.1

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options Competency Exam n= (29) Field n = (19)	Program Option 1 Outcomes: UM Global/ Online n = (21)	Program Option 2 Outcomes: In Person/ On Ground n = (8)
	75% for field measure)			
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	70% (Average of 65% for the competency exam and 75% for field measure)	(63.4+ 78.9) =71.15	(63.2+78.9)/2=71.05	(70.3+78.9)/2=74.6
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	70% (Average of 65% for the competency exam and 75% for field measure)	(82.1+84.0)/2=83.05	(81.6+84.0)/2=82.8	(93.8+84.0)/2=88.9
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	70% (Average of 65% for the competency exam and 75% for field measure)	(57.9+78.9)/2=68.4	(62.1+78.9)/2=70.5	(57.5+78.9)/2=68.2
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	70% (Average of 65% for the competency exam and 75% for field measure)	(75.9+ 78.9)/2=77.4	(75.0+78.9)/2=76.95	(87.5+78.9)/2=83.2

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Practice Across Systems

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 5: Engage in Policy Practice	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 6: Engage with Individuals,	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Families, Groups, Organizations, and Communities	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options Competency Exam n= (55) Field n = (54)	Program Option 1 Outcomes: UM Global/ Online n = (26)	Program Option 2 Outcomes: In- Person/On Ground n = (29)
Competency 1: Demonstrate Ethical and Professional Behavior	70% (Average of 65% for the competency exam and 75% for field measure)	(76.36+85.18)/2=80.77	(78.84+85.18)/2= 82.01	(74.13+85.18)/2=79.66
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	70% (Average of 65% for the competency exam and 75% for field measure)	(83.63+77.77)/2=80.7	(82.27+77.77)/2=80.02	(84.48+77.77)/2=81.13
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	70% (Average of 65% for the competency exam and 75% for field measure)	(84.24+81.48)/2=82.86	(83.33+81.48)/2=82.41	(85.06+81.48)/2=83.27
Competency 4: Engage in Practice-informed Research and Research-informed Practice	70% (Average of 65% for the competency exam and 75% for field measure)	(97.57+79.62)/2=88.59	(96.15+79.62)/2=87.89	(98.85+79.62)/2=89.24
Competency 5: Engage in Policy Practice	70% (Average of 65% for the competency exam and 75% for field measure)	(72.72+81.48)/2=77.1	(77.88+81.48)/2=79.68	(68.10+81.48)/2=74.79
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of	70% (Average of 65% for the competency exam and 75% for field measure)	(90.45+81.13)/2=85.79	(90.38+81.13)/2=85.76	(90.51+81.13)/2=85.82

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options Competency Exam n= (55) Field n = (54)	Program Option 1 Outcomes: UM Global/ Online n = (26)	Program Option 2 Outcomes: In- Person/On Ground n = (29)
specialized practice)				
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	70% (Average of 65% for the competency exam and 75% for field measure)	(89.09+80.39)/2=84.74	(89.74+80.39)/2=85.07	(88.51+80.39)/2=84.45
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	70% (Average of 65% for the competency exam and 75% for field measure)	(90.90+76.92)/2=83.91	(91.02+76.92)/2=83.97	(90.80+76.92)/2=83.85
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are	70% (Average of 65% for the competency exam and 75% for field measure)	(78.78+77.35)/2=78.06	(82.05+77.35)/2=79.7	(75.86+77.35)/2=76.61

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options Competency Exam n= (55) Field n = (54)	Program Option 1 Outcomes: UM Global/ Online n = (26)	Program Option 2 Outcomes: In- Person/On Ground n = (29)
selected by the program to reflect the area of specialized practice)				

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Practice Across Systems

Assessment Data Collected on: 04/24